A bank built for the future

- Finalized significant organizational changes that eliminated management layers and maximizes the synergies between our five businesses.
- Completed the separation of Banamex from our institutional business in Mexico, a major milestone in our effort to simplify operations and center the bank around a focused set of interconnected and high-returning businesses.
- Entered a strategic, multiyear alliance with **Google Cloud** to modernize our technology infrastructure and **fuel firmwide innovation with Al.**
- Kicked off the largest branch investment and expansion in decades, starting in Chicago and Washington, D.C.
- Rolled out generative AI tools for more than 140,000 employees to increase productivity and improve how we serve clients.

- Implemented a more systematic approach to compliance and continued to automate manual controls as part of the Transformation initiative.
- Increased investment in data governance and quality to transform the bank's vast amount of data into a competitive resource.
- Strengthened a culture of accountability by implementing firmwide performance and talent management programs.
- Recruited top industry talent to the management team, including Tim Ryan as Head of Technology & Business Enablement and Vis Raghavan as Head of Banking.

