

# Citi 2022 Consolidated U.S. Employer Information Report (EEO-1)

TABLE A

**Advocacy Statement and Multiple Identity Breakdowns:** While certain regulatory reports such as our EEO-1 filings will continue to require that each Citi colleague be designated as shown in Table A, our internal tracking has evolved to appropriately capture the reality of who our people are, as detailed on the following page in Table B.

Job Categories	Gender	Hispanic or Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Multi-Racial	Total
Executive/Senior Officials and Managers	Male	5	40	3	1	10	0	1	60
	Female	4	28	6	0	4	0	1	43
	<b>Subtotal</b>	<b>9</b>	<b>68</b>	<b>9</b>	<b>1</b>	<b>14</b>	<b>0</b>	<b>2</b>	<b>103</b>
First/Mid Officials and Managers	Male	1,056	4,549	436	10	2,277	22	71	8,421
	Female	958	3,261	543	9	1,086	13	72	5,942
	<b>Subtotal</b>	<b>2,014</b>	<b>7,810</b>	<b>979</b>	<b>19</b>	<b>3,363</b>	<b>35</b>	<b>143</b>	<b>14,363</b>
Professionals	Male	2,303	7,523	1,657	26	4,831	32	219	16,591
	Female	2,355	6,361	1,960	31	3,616	22	221	14,566
	<b>Subtotal</b>	<b>4,658</b>	<b>13,884</b>	<b>3,617</b>	<b>57</b>	<b>8,447</b>	<b>54</b>	<b>440</b>	<b>31,157</b>
Technicians	Male	43	46	22	0	9	0	2	122
	Female	23	59	7	0	13	0	2	104
	<b>Subtotal</b>	<b>66</b>	<b>105</b>	<b>29</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>4</b>	<b>226</b>
Sales Workers	Male	1,280	2,592	325	11	844	5	76	5,133
	Female	1,329	1,245	344	16	1,138	9	53	4,134
	<b>Subtotal</b>	<b>2,609</b>	<b>3,837</b>	<b>669</b>	<b>27</b>	<b>1,982</b>	<b>14</b>	<b>129</b>	<b>9,267</b>
Administrative Support Workers	Male	1,427	2,866	809	16	327	22	102	5,569
	Female	3,585	7,076	2,845	39	750	58	277	14,630
	<b>Subtotal</b>	<b>5,012</b>	<b>9,942</b>	<b>3,654</b>	<b>55</b>	<b>1,077</b>	<b>80</b>	<b>379</b>	<b>20,199</b>
Craft Workers	Male	1	5	0	0	0	0	0	6
	Female	0	0	0	0	0	0	0	0
	<b>Subtotal</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
Operatives	Male	0	4	0	0	0	0	0	4
	Female	0	3	0	0	0	0	0	3
	<b>Subtotal</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>
Laborers and Helpers	Male	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0
	<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Service Workers	Male	2	0	1	0	0	0	0	3
	Female	0	0	1	0	0	0	0	1
	<b>Subtotal</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Total</b>	Male	6,117	17,625	3,253	64	8,298	81	471	35,909
	Female	8,254	18,033	5,706	95	6,607	102	626	39,423
	<b>Subtotal</b>	<b>14,371</b>	<b>35,658</b>	<b>8,959</b>	<b>159</b>	<b>14,905</b>	<b>183</b>	<b>1,097</b>	<b>75,332</b>

## MULTIPLE IDENTITY BREAKDOWNS

TABLE B

Race/Ethnicity	Total Hispanic or Latino	Only Selected Hispanic/Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native
<b>Hispanic or Latino</b>	14,371	3,040	7,548	795	98	204	404

Race/Ethnicity	Total Two or More Races	Hispanic or Latino in Combination with Other Race(s)	White and Other Race(s)	Black or African American and Other Race(s)	Native Hawaiian or Pacific Islander and Other Race(s)	Asian and Other Race(s)	American Indian or Alaskan Native and Other Race(s)
<b>Multi-Racial (or two or more races)*</b>	1,097	11,331	836	484	86	449	231

Note: The sum totals do not represent the total sum of employees, because not all individuals elected to self-identify.

\* Of the 1,097 employees identified as belonging to two or more ethnicities/races, none identified as being Latinx; separately, 11,331 employees identified as being Hispanic/Latinx and having multiple ethnicities/races.